

# Performance News

Embrace **Risk. Reward** Performance.

Employee Owned

**SCOTT**

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## Reducing Workers' Compensation Risk

Scott Insurance and Cost Reduction Technologies Team Up to See the Future

### What are your WC issues?

- Have you ever hired an employee only to have them become injured on the job shortly thereafter?
- Typical screening processes help determine the most eligible hires available, but how do you know if those individuals have the strength and agility to perform the job day in and day out?
- How can you detect whether a potential hire has a prior injury or condition that may cause problems?

Scott's Risk Performance Group has spent several years investigating this issue--- how to address pre-employment physical capacity testing. Our research has brought us to Cost Reduction Technologies- CRT, a human performance testing company and an industry leader in the use of isokinetic technology to measure human performance.

### Who is CRT?

- CRT was founded in 1999 by Loren Arp and Doug Crosby - two individuals with over 70 years of ergonomic and physical therapy related experience.
- Chief Scientist and Technical Director for CRT, Dr. Gary Soderberg, PT, Ph.D. is also affiliated with Southwest Missouri State University's Physical Therapy Research Center.

### How does CRT work?

- Scott has established partnerships with medical sites in Richmond, VA and Greensboro-High Point, NC for CRT technology.
- Test takes about 15 minutes.
- Results are available on site in about one minute.

### What does this mean for me?

CRT Testing can be used in several ways to enhance a company's risk management program:

- As a pre-employment tool to determine if an applicant can safely perform a job or to properly place the applicant.
- As a baseline test for current employees, providing a rehabilitation benchmark for possible future workers' compensation losses.
- To determine injury status following a WC injury, validating a safe return to work.
- As a FCE - Functional Capacity Evaluation.

In today's costly and complicated WC environment, Scott and CRT are poised to partner with employers to reduce WC risk. Contact your Scott representative for additional information or to set an appointment for a demonstration.